

## **Essex High School National Honor Society Selection Guidelines:**

1. Sophomores, juniors, and seniors who meet all of the following requirements will be invited to access the NHS Information Forms from the school website, [www.ehs-ees.com](http://www.ehs-ees.com)
  - A. Cumulative GPA of 3.25 or higher
  - B. No Good Conduct Policy violations in the past twelve months
2. NHS Information Forms will be due by:  
February 26, 2010 to Mrs. York or Mrs. McBride.
3. The NHS sponsor will prepare and distribute the Teacher recommendation form to all high school teachers on March 5, 2010 for the students who return the NHS Information form by February 26, 2010.
4. Students will be notified of their selection by March 19, 2010.
5. Induction will be during the month of March of each year.

### **Maintaining membership in Essex High School National Honor Society**

Membership in NHS is a privilege not a right. Members will be expected to maintain the high standards by which they were inducted. Conduct such as but not limited to the following will affect membership.

1. Members must maintain a GPA which is at or above the school induction cut off of 3.25 in order to maintain membership.
  - A. A drop in cumulative GPA below 3.25 will result in a written warning by the chapter adviser and given a semester to correct the deficiency. If deficiency is not corrected within the semester, student will be dismissed from the chapter.
2. A violation of the school's good conduct policy is grounds for faculty council review of any member. In addition, individuals may be brought before the faculty council anytime their service, character, leadership, or scholarship falls below the standards that were the basis of their selection.
  - A. The Faculty Council, in compliance with the rules and regulations of the National Honor Society, shall determine the procedure for dismissal.

- B. Members who fall below the standards that were the basis for their selection shall be promptly warned in writing by the chapter adviser and given a reasonable amount of time to correct the deficiency, except that in the case of flagrant violation of school rules or the law, a member does not have to be warned.
  - C. The Faculty Council shall determine when an individual has exceeded a reasonable number of warnings.
  - D. In all cases of pending dismissal, a member shall have a right to a hearing before the Faculty Council.
  - E. For purposes of dismissal, a majority vote of the Faculty Council is required.
3. Members who are warned or dismissed from NHS will receive written notice from the sponsor.

## **Essex High School National Honor Society Four Criteria Used In the Selection**

Selection to the NHS is a privilege, not a right. **Membership is not automatically conveyed simply because a student has achieved a cumulative GPA of 3.25.** The information provided to the Faculty Council for review must support each student's candidacy for membership. In evaluating potential members for leadership, service, and character, the Faculty Council often refers to these definitions:

### **LEADERSHIP**

Leadership will be recognized as offices a student has held in school or community organizations, as well as leadership outside elected positions including effective participation in the classroom or in other co-curricular activities offered on campus. Examples of a student who exercises leadership are:

- Demonstrates initiative in promoting school activities
- Exercises positive influence on peers in upholding school ideas
- Contributes ideas that improve the civic life of the school
- Delegates responsibilities
- Exemplifies positive attitudes
- Inspires positive behavior in others
- Successfully holds school offices **or** positions of responsibility, conducts business effectively and efficiently, demonstrates reliability and dependability
- Is a leader in the classroom, at work and in other school or community activities

### **SERVICE:**

Service is generally considered to be those actions undertaken by the student that are done with or on behalf of others without any direct financial or material compensation. At EHS, the Faculty Council looks for a "commitment to service" which is defined as a service given over a period of time, with an ongoing commitment while in high school. Examples of a student who exercises service are:

- Volunteers and provides dependable and well organized assistance, is gladly available, and is willing to make sacrifices to offer assistance
- Works well with others and is willing to take on difficult or inconspicuous responsibilities
- Cheerfully and enthusiastically renders any requested services to the school
- Does committee and staff work without complaint

## **SERVICE:**

- Participates in some activity outside of school such as Scouting, church groups, 4H, volunteer services for the elderly, poor, or disadvantaged
- Mentors persons in the community or students at school
- Shows courtesy by assisting visitors, teachers, and students

## **CHARACTER:**

Character is probably the most difficult criterion to define. The Faculty Council is charged with considering the positive as well as the negative aspects of character.

A person of character demonstrates the following six qualities: RESPECT, RESPONSIBILITY, TRUSTWORTHINESS, FAIRNESS, CARING, and CITIZENSHIP.

Significant disciplinary referrals or a school suspension may seriously jeopardize a student's candidacy. According to the National Council, a candidate will be able to demonstrate an outstanding record of conduct and behavior with regard to school and community rules, guidelines, laws, and policies or be able to demonstrate sufficient sustained growth and improvement over time to compensate for previous offenses.

Examples of a student who exercises character are:

- Takes criticism willingly and accepts recommendations graciously
- Cooperates by complying with school regulations
- Demonstrates the highest standards of academic honesty, academic integrity, reliability, and perseverance
- Shows courtesy, concern, and respect for others
- Models desirable behavior in the school and community

Please circle your position of support or rejection and provide evidence for your position in the appropriate category. You may fill in 1 category or all 3 as you feel appropriate.

<b>NHS Applicant:</b>	Support	Reject
<b>Service</b>		
<b>Leadership</b>		
<b>Character</b>		

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